

***Resolution on resuming the Wage Negotiations
of the Non-Executives.***

The 3rd Wage Revision of the Non-Executives of BSNL has become due from 01.01.2017. The DPE, vide it's OM No.W-02/0015/2016-DPE(WC)-GL-XXIV/17 dated 24th November, 2017, has issued guidelines for the Wage Revision of the workers of the Central Public Sector Enterprises (CPSEs). Based on the aforementioned letter of the DPE, the Department of Telecommunications, vide it's letter dated 27th April, 2018, has informed the CMD BSNL, conveying it's approval for starting the Wage Negotiations of the Non-Executives of BSNL. Vide para no.2, the DoT has also mentioned in it's letter that, the wage settlement arrived at after the negotiations, should be submitted to it before implementation. In accordance with the aforementioned DoT letter, the BSNL Corporate Office, vide it's letter dated 19.07.2018, has constituted the Joint Committee, to recommend the wage structure for the Non-Executive employees. The Joint Committee has held several rounds of discussions and the negotiations have already reached an advanced stage. However, the Management, due to the reasons best known to it, has stopped calling the meetings of the Joint Committee. In view of this, both the Recognised Unions have made a representation to the Management, requesting to resume the wage negotiations. The BSNL Management, vide it's letter no.BSNL/12-1/SR/2019/pt. dated 15.07.2019, has replied that the wage negotiation could not be resumed in view of the fact that there was no Recognised Union at that time. Further, it has also been assured in that letter that, the wage negotiations would resume with the Recognised Unions, once the Membership Verification process was over. The 8th Membership Verification of the Non-Executives was held on 16.09.2019 and that the results were declared on 18.09.2019. Based on the results of the Membership Verification, BSNLEU and NFTE BSNL have been recognised as the Main Recognised Union and the 2nd Recognised Union respectively. It is going to be 6 months since the Membership Verification is held. However, the Management has not kept it's assurance given in it's letter no. BSNL/12-1/SR/2019/pt. dated 15.07.2019 and the wage negotiations have not been resumed. The Central Executive Committee meeting held at Vadodara on 6th & 7th March, 2020, urges upon the BSNL Management to immediately resume the Wage Negotiations to ensure an early signing of the Wage Agreement.
