



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.  
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**BSNLEU/512 (CGA)**

**01.06.2020**

To,

**Shri P.K. Purwar,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Compassionate Ground Appointment kept under abeyance – seeking to review the decision - req.**

Ref: - **(1) BSNL Corporate Office letter no.273-18/2013/CGA/Estt-IV dated 09.04.2019.**

**(2) Our letter no.BSNLEU/512 (CGA) dated 10.04.2019.**

With reference to the letters cited above, we wish to bring the following to your kind notice and for favourable action.

The Corporate Office, vide it's letter number cited under reference (1) above, has kept the Compassionate Ground Appointments under abeyance for a period of 3 years. The stressed financial condition of the Company was cited as the reason for keeping the Compassionate Ground Appointments under abeyance. BSNLEU, vide it's letter number cited under reference (2) above, has opposed the above mentioned decision of the Management and requested to review the decision and to restore the Compassionate Ground Appointments.

It is already 2 years since the Compassionate Ground Appointments are kept under abeyance. It is also not out of context to mention here that, a Voluntary Retirement Scheme has also been implemented in BSNL a few months ago and as much as 79,000 employees have been retired. Thus, when half the strength of the employees of the Company has been reduced, we strongly feel that there is no necessity to continue to keep the Compassionate Ground Appointments under abeyance.

It is also a fact that, in the present circumstances, only a negligible number of persons will get appointment under Compassionate Ground and it will not be a big burden to the Company. Rather, by restoring the Compassionate Ground Appointments, the Company will be rendering justice to the families of the employees who die in harness.

In view of the foregoing, we request you to kindly take necessary steps to ensure that the Compassionate Ground Appointments is restored.

Thanking you,

*Yours sincerely,*

**P. Abhimanyu]**  
**General Secretary**

Copy to: Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001