



BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

F. No. BSNL/38-1/SR/2016

Dated: 20.08.2018

Subject: Minutes of the meeting of Joint Committee for wage revision of non-executive employees w.e.f. 01.01.2017 in BSNL held on 9th August, 2018

The second meeting of the Jt. Committee was held on 9th August, 2018(Thursday) in 8th Floor Meeting Room Bharat Sanchar Bhavan, Janpath, New Delhi. The following were present in the meeting.

Official side:

1. Shri H.C. Pant	CGM(Legal)	Chairman
2. Shri Saurabh Tyagi	Sr.GM (Estt.)	Member
3. Smt. Smita Chaudhary	Sr.GM(EF)	Member
4. Shri A.M. Gupta	GM(SR)	Member
5. Shri A.K. Sinha	DGM(SR)	Member Secretary

Staff side

1. Shri Balbir Singh, President BSNLEU
2. Shri P. Abhimanyu, General Secretary BSNLEU
3. Shri Swapan Chakraborty, Dy. General Secretary BSNLEU
4. Shri P. Asokababu , Vice President BSNLEU
5. Shri Animesh Mitra, Vice President BSNLEU
6. Shri Islam Ahmed, President NFTE(BSNL)
7. Shri Chandeshwar Singh, General Secretary NFTE(BSNL)
8. Shri K.S. Seshadri, Dy. General Secretary NFTE(BSNL)


2. GM (SR) welcomed Chairman & all the participants from management & staff side members present in the meeting. Thereafter copy of letter no. NC/Staff Side/210 dated 08.08.2018 received from the Staff Side proposing the revised pay scales to be effective from 01.01.2017 was circulated among the committee members for discussion.

3. During the discussion Shri Islam Ahmed, Staff Side member pointed out that in the minutes of last meeting held on 20.07.2018 the words "wage structure" may be replaced with the words "Wage revision" and in the end of first line of paragraph 3 the word "Para 3" may be corrected as "Para 2 (iii) " of the DPE OM. Dated 24.11.2017

4. Shri P. Abhimanyu & other Staff Side members of the Joint Committee explained various aspects considered by them while preparing their proposal on revised pay scales to be effective from 01.01.2017 for non-executives in BSNL. They requested that in order to eliminate the problem of stagnation ,the span of 43 years may be extended to all Non-Executives pay scales as extended in executive's E-1 pay scale by the DPE .

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4. After some discussions, it emerged that the staff side proposal will require examination by concerned branches in Finance, Estt & SR to arrive at management's point of view. It was therefore decided that the proposal of revised pays scales submitted by the staff side may be first referred to the Sub-Committee comprising DGM(EF), DGM(Estt.) & DGM(SR) for examination. The Sub-Committee was directed to submit their views/comments at the earliest. The next meeting of the Joint Committee decided to be held at 15.30 HRS on 27th August 2018 in the Meeting room of 8th Floor BSB, New Delhi. In the meantime DPE may also be reminded to provide necessary clarification on para 2(vi) of their OM dated 24.11.2017.



(A.K. Sinha)
DGM (SR)

To,

All Members of the Joint Committee (By Name)

Copy for information to:

PPS to Director (HR), BSNL Board